



Senior Full Stack Software Engineer

We are hiring a Senior Full Stack Engineer to play a critical role in designing, building, and maintaining applications that power our industry-leading solutions. In this role, you will work across the stack to deliver performant, scalable, and user-focused software that aligns with business goals.

You'll collaborate with cross-functional teams to architect complex features, mentor team members, and lead initiatives that shape the future of our technology stack.

Key Attributes of a Great Candidate:

- Deep expertise in building scalable, resilient, and high-performance systems.
- Strong problem-solving skills, with an ability to navigate ambiguity and deliver solutions.
- Writes clean, maintainable, and testable code that adheres to best practices.
- Understands and advocates for exceptional user experiences.
- A team player who mentors and leads by example while fostering collaboration.
- Thrives in fast-paced environments with competing priorities and evolving requirements.
- Continuously seeks to improve processes, tools, and systems for long-term success.

Responsibilities:

As a Senior Full Stack Engineer, you will:

- Lead the design and development of features across the stack, from database to UI.
- Collaborate with stakeholders to translate business requirements into technical solutions.
- Build and maintain robust APIs and services to power front-end applications.
- Deliver responsive, accessible, and user-friendly interfaces with modern frameworks.
- Champion best practices for testing, deployment, and performance optimization.
- Mentor junior engineers through code reviews, pair programming, and knowledge sharing.
- Contribute to the technical vision and roadmap for the team and company.
- Investigate and resolve complex issues across the stack.

- Stay current with emerging technologies and trends, applying them to improve our stack.

Qualifications:

- BS in Computer Science or equivalent work experience.
- Minimum 6+ years of professional engineering experience, with a focus on full-stack development.
- Expertise in JavaScript/TypeScript and frameworks like Vue, React, or Angular.
- Proficiency with backend development using Node.js, Python, or similar languages.
- Strong experience with databases (SQL and/or NoSQL).
- Deep understanding of CSS, HTML5, and responsive design principles.
- Experience with version control systems like Git.
- Comfortable working in a Linux/command-line environment.
- Proven ability to architect complex, scalable systems.
- Exceptional communication skills, both written and verbal.

Bonus Skills:

- Advanced knowledge of Vue.js (preferred).
- Experience with containerization (Docker, Kubernetes) and cloud infrastructure.
- Familiarity with virtualization technologies and mainline hypervisors.
- Prior experience in edge computing or distributed systems.

Dealbreakers:

- Minimum 6+ years of professional engineering experience.
- Work authorization for the U.S.
- Expertise in JavaScript and related frameworks.
- BS in Computer Science or equivalent work experience.

Work Environment:

Our small engineering team offers a great chance for you to make a significant impact on our product, team, and company. We thrive on collaboration, so you'll fit right in if you love working together to design, develop, test, and deliver code to customers!

The product consists of a wide variety of technologies. This makes for an environment where learning is core to being a successful engineer at Scale. Our team is highly motivated and experienced, and we enjoy sharing knowledge and learning from one another. Our environment is collaborative, interactive, fun, and open to improvement.

Technologies you'll have the opportunity to learn about at Scale:

- General clustering and distributed systems
- Distributed block storage systems
- Containers and virtualization
- Large-scale state machines
- Linux system management
- MQTT Networks
- Cloud Hosting and Monitoring

Compensation & Benefits

- Competitive, based on experience
- Stock options
- Competitive Health Plan including Medical (HDHP & PPO options), Dental, Vision, STD, LTD, & Life Insurance options
- PTO & paid Company holidays
- 401k Plan with match
- Opportunities for professional development and career growth.

Location:

This is a full-time, permanent remote role, with the option to work from our San Francisco or Indianapolis offices.

If you've reached this point in the job description and feel unsure if you should apply...just do it! We know there are no perfect applicants. You may not have 100% of all those bullets listed above - and that's okay. If you feel like you're not going to fit in with our teams - you'll be surprised. We're one Scale Computing, which means however you identify and whatever background you bring with you, we encourage you to apply if it's a role you can be passionate about doing every day. Please send your resume, with the job title in the subject line, to careers@scalecomputing.com.

Scale Computing, Inc. is an Equal Opportunity Employer. Individuals seeking employment at Scale Computing, Inc. are considered regardless of race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation.

About Scale Computing

Scale Computing is the leader in Edge Computing with offices worldwide, thousands of customers, and countless applications running on our industry-leading SC//Platform. We enjoy this success because we have made a conscious effort to build this amazing company person by person – could you be the next to join us as the newest Scaler?

Scale Computing was founded on the idea that transparency and collaboration create a culture of ownership, success, and empowerment; more empowered employees are more productive. At Scale, we build empowerment through diversity and our core values of Integrity, Innovation, Collaboration, Success, and Fun.

We are an “all killer, no filler” organization and believe everyone has an important role. We seek highly motivated, smart, fun people to join us. If working with other amazing people to help us build a wildly successful company sounds fun, we’d love to hear from you.